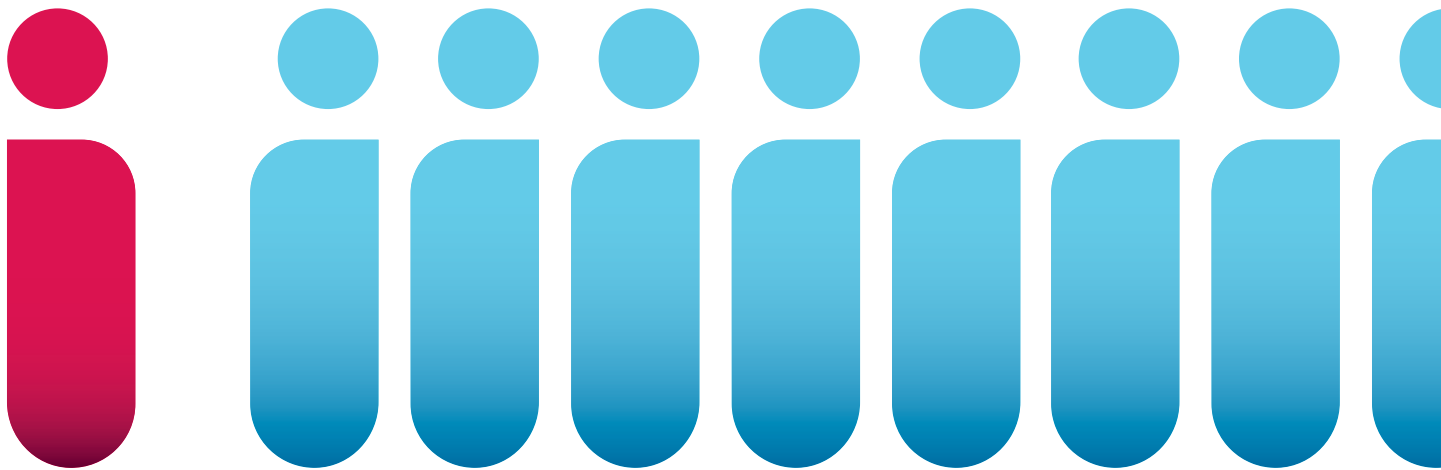




Solution is everything

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Employment Law and  
HR Support Services



# Protect your business

With an increasing amount of unregulated employment law advice currently marketed to small and medium sized businesses, it is easy to sign up to a package that will not offer the support required by a modern employer.

As all of our advice is provided by qualified lawyers, you can be sure that your business is covered, every step of the way.

Milners aim to protect you against the rising costs of managing difficult employee relations and an increased risk of having to defend against an employment tribunal claim.

We will review all of your existing employment contracts or create entirely new bespoke employment contracts to suit the needs of the business and to ensure the business is protected from the outset of your employment relationships.

When it comes to defending you, in the event that a claim is submitted to the Employment Tribunal, insurance will ensure that our fees are covered, in addition to any awards for damages, while our specialist employment lawyers will deliver up-to-date and first class advice.

Cover available  
from as little as  
**£5\* per day**

\*plus VAT

## Key benefits

- **Full protection** - Holistic advice service in all areas of employment and HR
- **Peace of mind** - All services delivered by qualified and highly trained lawyers
- **Trusted advice** - We know the law and offer quality, regulated advice
- **Bespoke to you** - Affordable fixed fee packages for any sized businesses
- **Personal service** - Your dedicated employment law team will take the time to learn your business inside and out providing 24/7 support and advice
- **Quality** - Milners are recognised for delivering the highest levels of customer services and legal advice for over 120 years
- **Up to date** - Employment Law Newsletter keeping you up to date with the latest changes in a complex area of law.
- **Insurance** - Partner with a market leading insurer
- **Document storage** - Through our online secure portal for all documentation

# Bespoke packages

## A wide range of services to suit your needs:

- **Employment Advice Helpline covering all aspects of employment law and procedure**
- **Review of all existing employment contracts and staff handbook**
- **Bespoke letters relating to all aspects of employment law and procedure**
- **Preparation of employment contracts**
- **Preparation of standard staff handbook and support implementation**
- **Annual solicitor attendance at clients offices**
- **Employment Newsletter**
- **Staff training at solicitor's office on any nominated aspect of employment law and procedure**
- **Full advice including preparation of Settlement Agreements**
- **General human resources support**
- **TUPE Regulations Advice**
- **Corporate and Commercial Dispute Resolution Advice**
- **Pre-employment claim negotiations with client, ACAS and employee**

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All of our advice is provided by qualified lawyers, so you can be sure that your business is covered, every step of the way.

Not only do you get great Employment Law and HR Support Services but we can also help you with other aspects of employment in conjunction with our chosen specialist partners in;

**HR Software Support**  
**Health and Safety**  
**Coaching and Development**  
**Insurance Services**  
**HR Consultancy**

Our product is scalable and flexible, only requiring 12 months subscription. We like to work with our clients and learn to understand your business and your needs.

In addition, Milners partner with a Health and Safety Specialist and dependant on the needs of the business and level of support required can provide a combined or independent quote.

Unlike most HR advisors, Milners is regulated by the SRA, for the highest standard of advice. This means that all of our communication is legally privileged and will not end up being disclosed in tribunal unlike most HR advisors. Being a regulated law firm we have professional indemnity insurance in place and you have access to the Legal Ombudsman.

Our product is supported by the full indemnity protection of a market leading insurance product, protecting you from costs and damages in the event of a claim against you.

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*"Milners have looked after our HR since 2013 and we have found them 100% professional from the start! I have to say that it really does give our business 100% peace of mind, I cannot recommend their services enough!"*

*Kerry Ray, Director, Taste Cuisine*

Email [jodie.hill@milnerslaw.com](mailto:jodie.hill@milnerslaw.com) with;

**Annual turnover**  
**Number of employees**  
**Level of indemnity required**

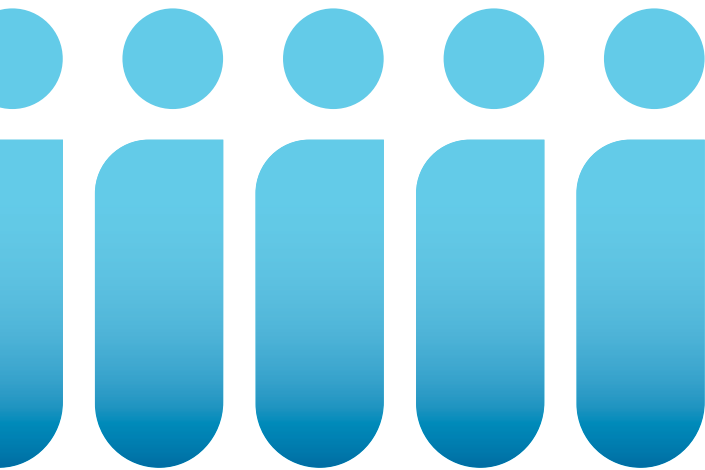
Or call **0113 245 0852** and speak with our Employment Team who can talk through the needs of your business and advise on the most suitable package for you.

[www.milnerslaw.com](http://www.milnerslaw.com)



**Milners**

Solution is everything



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